

**Mission: Shakopee Schools, in partnership with our community, will educate lifelong learners to succeed in a diverse world.**



## Strategic Directions

### Red Oak Elementary School Improvement Plan 2015-16

Building Goals (single or multi-year)	Strategic Direction Alignment	<a href="#">Strategies to accomplish (click here for a detailed Action Planning Template)</a>	Plan for tracking progress against the goal & strategy during the school year?
1. Increase the percentage of students demonstrating proficiency on MCA Reading to be 10+ points above the state average across all grades.	EF04	A) Best Practices/Instructional Strategies (I Can, Gradual Release, Anchor Charts, T+T)  B) Engagement Strategies (Jensen Book)  C) Strengthen Assessment Practices Through 'Design in 5' Book Study	A) Classroom Visits, Physical Evidence, Instructional Coaching Sessions, PLC Work  B) Implementation Planning/Reflection Form  C) Staff Development Time/PLC Assessment Work
2. Increase the percentage of students demonstrating proficiency on MCA Math to be 4+ points above the state average across all grades.	EF03		
3. Reduce the overall achievement gap in MCA Math by 5 plus percentage points compared to 2015 results. (2015 was 26.8)	X04		
4. Reduce the overall achievement gap in MCA Reading by 5 plus percentage points compared to 2015 results. (2015 was 31.3)	X05		